



MSP Board Skills Matrix

The primary aim of this Skills Matrix is to identify the existing specific skills and expertise within the Board and to highlight any gaps or potential areas of development, within the current structure.

Board members are asked to self-assess their skills, knowledge and experience against the differing fields on a scale of 1-5. 1 indicating limited skills, knowledge or expertise through to 5 where an individual identifies that they have a level of expertise or understanding in that respective area.

Board of Directors										
Key Information	Name	Cameron Jones	Tom Smith	Sion Williams	Liz Farrington	Wendy Simon	Sue Wilkinson	Mark Coups	Liam Corcoran	
	Position	Chair	Board Member	Board Member	Board Member	Board Member	Board Member	Senior Board Member	Co-opted Member	
	Term Start Date									
	Term 1 start date	Oct-15	Dec-15	Dec-15	Dec-15	Dec-15	Dec-15	Dec-15	Dec-15	N/A
	Term Expiration Date									
	Term 1 expiry date	Oct-19	Dec-18	Dec-18	Dec-18	Dec-18	Dec-18	Dec-18	Dec-18	N/A
Term 2 expiry date	Oct-21	Dec-21	Dec-21	Dec-21	Dec-21	Dec-21	Dec-21	Dec-21	N/A	
Skills in Sector	Community Sport	3	4	4	2	3	3	5	4	
	Elite or Performance Sport	2	1	4	1	1	1	5	1	
	Education (PE, School, College, University Sport)	2	3	3	3	2	5	4	3	
	Commercial	5	2	5	2	3	3	4	4	
	Local Government	3	3	2	4	5	1	3	1	
	Youth Services	2	2	2	2	4	3	2	5	
	Voluntary	2	4	3	3	3	3	4	5	
	Health	2	1	4	5	4	4	2	3	
Key Skills & experiences	Non executive board member	4	3	4	3	4	4	4	1	
	Strategy development	5	4	4	4	2	4	5	4	
	Mentoring	5	4	4	4	4	3	4	3	
	Performance monitoring	4	2	4	4	4	3	4	4	
	Political Leverage	1	1	2	2	5	4	3	1	
	Networking	3	4	4	4	4	4	4	1	
	Campaigning	3	3	5	4	4	2	3	1	
	Diversity, Inclusion & Disability	3	3	3	3	4	3	3	1	
	Customer Care	3	3	4	4	4	4	3	5	
	Commercial Funding	5	1	5	2	2	3	3	3	
	Grant Funding	2	4	2	3	2	3	4	4	
	Media	3	2	5	3	3	2	3	1	
	Risk management	3	2	4	4	2	3	4	3	
	Sales & Contract Management	2	1	4	1	1	4	2	4	
Research & Insight	5	2	3	4	2	3	2	1		
Specific Competencies Expertise	Financial	3	2	4	2	2	4	4	4	
	Legal & Governance	1	2	3	3	4	2	4	1	
	Marketing	3	2	5	3	3	3	3	4	
	Human Resources	5	2	3	3	3	2	3	4	
	ICT	2	2	3	3	2	1	1	1	

